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| Monitoring Equal Opportunities Policy | | | | |
| Willow Learning Trust is committed to developing and implementing its Equal Opportunities policy. The school recognises that discrimina- tion occurs on the basis of race, gender, age, sexual orientation and disability and has set up procedures to ensure recruitment and selec- tion is carried out fairly. In order to discover where there may be possible discrimination, the school needs to monitor applications for jobs  and you are asked to assist by completing the following information. | | | | |
| **Please indicate where you saw the advertisement:**  (These are approved by the Commission for Racial Equality categories) | | | | |
| School Website ☐ | Eteach ☐ | TES ☐ | Other (Please specify) |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **I would describe myself as (please tick one of the boxes below)** | | | |
| ETHNIC GROUP  (These are approved by the Commission for Racial Equality categories) | | | |
| **White** |  | | |
|  | British | ☐ |  |
|  | Irish | ☐ |  |
|  | Any other White background | ☐ |  |
|  | | Please specify: | |
| **Multi Ethnic** |  | | |
|  | Black Caribbean | ☐ |  |
|  | Black African and White | ☐ |  |
|  | Asian and White | ☐ |  |
|  | Any other multi ethnic background | ☐ |  |
|  | | Please specify: | |
| **Asian or Asian British** |  | | |
|  | Indian | ☐ |  |
|  | Pakistani | ☐ |  |
|  | Bangladeshi | ☐ |  |
|  | Any other Asian background | ☐ |  |
|  | | Please specify: | |
| **Black or Black British** |  | | |
|  | Caribbean | ☐ |  |
|  | African | ☐ |  |
|  | Any other Black background | ☐ |  |
|  | | Please specify: | |
| **Chinese or other Ethnic Group** |  | | |
|  | Chinese | ☐ |  |
|  | Any other Ethnic Group | ☐ |  |
|  | | Please specify: | |

**We welcome Applications from People with Disabilities**

Do you consider yourself to have a disability as defined by the Disability Discrimination Act? Yes ☐ No ☐

Is there anything you would like to disclose regarding your disability?

|  |  |  |
| --- | --- | --- |
| **Marital Status:** |  | **Male** ☐ **Female** ☐ |
| **Name:** |  |  |
| **Date of Birth:** |  |  |
| **Nationality:** |  |  |
| **Post Applied for:** |  |  |

**NOTE: This section is removed before shortlisting and will be destroyed after monitoring. It will be treated in strictest confidence.**